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| **Job Title: Renda Verde - DEPUTY CHIEF OF PARTY-TECHNICAL** | |
| **TEAM/PROGRAMME:** Operations | **LOCATION:**  Maputo with regular field travels |
| **GRADE**: National 1 | **CONTRACT LENGTH:** Open ended, Full time |
| **Child Safeguarding:**  Level 3 - the responsibilities of the post may require the post holder to have regular contact with or access to children or young people | |
| **ROLE PURPOSE:**  Save the Children is seeking a Deputy Chief of Party (DCOP) to lead the upcoming 5-year, $25-$50 million USAID-funded Mozambique Renda Verde Activity. This Activity aims to boost communities in leveraging the benefits of living in nature across key biodiversity conservation areas and benefit local people through sharing of nature-based revenue. In addition to ongoing enforcement to dissuade and punish destruction of natural resources and habitats, this Activity will focus on the tangible incentives of living with nature, seeking to catalyze the market and community benefits of human coexistence with wildlife in harmony across conservation areas, buffer zones and key biodiversity corridors.  The Deputy Chief of Party (DCOP) – Technical will support the Chief of Party (COP) in the overall leadership, management, and technical execution of the Activity. The DCOP will have a primary focus on ensuring the technical quality of program implementation, guiding the technical teams, and leading specific technical components of the project.  This is a Key Personnel position, subject to USAID approval. It is also subject to project award and funding.  The program is anticipated to start in mid to late 2025. | |
| **SCOPE OF ROLE:**  **Reports to:** Chief of Party    **Staff directly reporting to this post:** Numerous TBD  **Budget Responsibilities:** TBD    **Role Dimensions**: The Deputy Chief of Party (DCOP) – Technical will support the Chief of Party (COP) in the overall leadership, management, and technical execution of the Activity. The DCOP will have a primary focus on ensuring the technical quality of program implementation, guiding the technical teams, and leading specific technical components of the project. | |
| **KEY AREAS OF ACCOUNTABILITY:**     * Oversee the design, development, and implementation of technical strategies and work plans to ensure the delivery of high-quality program outcomes. Lead specific technical components related to biodiversity conservation, natural resource management, and sustainable livelihoods. * Ensure that all technical activities are executed on time, within budget, and in line with USAID regulations and best practices. This includes guiding field-level implementation and troubleshooting technical challenges as they arise. * Provide technical guidance and mentorship to a multi-disciplinary team of local and international technical experts. Support team capacity building and ensure technical staff are delivering at a high standard. * Work closely with the COP and other senior team members to ensure technical integration across project components. Collaborate with government counterparts, local partners, and community stakeholders to achieve project goals and ensure buy-in. * Work with the MEL team to ensure that technical progress is appropriately tracked and evaluated. Use data to inform adaptive management approaches, improve program design, and achieve impact. * Contribute to the preparation of quarterly, annual, and ad-hoc reports by providing technical input and ensuring that technical results are clearly documented and communicated to USAID and other stakeholders.   **In case of emergency**   * Promote children rights, contributing for children wellness and protection during emergencies,   guided by the humanitarian principles and the Save the Children code of conduct;   * Be prepared to support Save the Children interventions in response to emergencies and able to be allocated in any province in the country; * Develop any activity requested by line manager.     **Child Safeguarding**  Ensure that programs are designed through a child safeguarding lens to prevent any harm by program activities and/or abuse from staff/representatives (including volunteers). | |

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| **QUALIFICATIONS**   * University degree in environmental science, natural resource management, development studies, or other relevant field required. Graduate degree preferred.     **EXPERIENCE AND SKILLS**  **Essential**   * 8-10 years of senior-level experience leading and managing complex, multi-sectoral, donor-funded programs, serving as Deputy Chief of Party (DCOP), program director, or in other senior leadership roles. * Technical experience and understanding of forestry, biodiversity and natural resource management. Expertise in cross-sectoral programs addressing food security, conservation, and natural resource management. * Strong leadership and management skills, with experience managing multi-disciplinary teams. * Experience implementing development programming in Mozambique and/or Southern Africa. * Experience managing USAID cooperative agreements preferred. * Strong financial management, compliance, budgeting and project operations/ administrative oversight abilities. * Experience recruiting, developing, and managing staff and teams. * Demonstrated skills building and maintaining relationships with host governments, donors, other donor-funded projects and stakeholders, local organizations, and partners. * Fluency in Portuguese and English required. * Experience with participatory community-led approaches to project design and implementation. * Experience with adaptive management and learning and reflection-based programming approaches. * Strong oral and written communication skills; excellent demonstrated inter-cultural, interpersonal, and negotiation skills. * Experience overseeing M&E systems for donor-funded projects. * Commitment to child rights and to the aims and objectives of Save the Children. |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures |
| **Child Safeguarding:**  Behave towards children in a way which reflects the Code of Conduct and Safeguarding Policy |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures |