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| TITLE: Project Technical Lead, Climate-resilient Healthcare and Wellbeing for Communities in Southern Malawi. | |
| TEAM/PROGRAMME: Program Development and Quality | LOCATION: Malawi |
| GRADE: International | CONTRACT LENGTH: Fixed-term (3 years) |
| <p>CHILD SAFEGUARDING:</p> <p>Level 3: the post holder will have contact with children and/or young people either frequently (e.g., once a week or more) or intensively (e.g., four days in one month or more or overnight) because they work with country programs; or are visiting country programs; or because they are responsible for implementing the policy or checking/vetting process or staff.</p> | |
| <p>ROLE PURPOSE:</p> <p>Save the Children (SC) is seeking a Technical Lead for Climate-resilient Health and Wellbeing for Rural Communities in Southern Malawi Project, to be funded by the Green Climate Fund. Ministry of Health (MoH) and Save the Children in Malawi will co-execute the five-year project. The project aims to reduce the risk of climate related diseases, strengthen the climate resilience of the healthcare infrastructure and build capacity of healthcare staff and communities on responding to the health impacts of climate change. It is a foundational health systems strengthening project for the MoH to start addressing its climate and health ambitions articulated in the Health Sector Strategy III.</p> <p>Technical Lead (TL) will provide technical strategy and leadership for program implementation. The position reports directly to the Project Director. The role holder will ensure technical quality and quantity, oversee strengthening of climate resilience of the health system in 6 climate vulnerable districts to better manage climate-related diseases, including supporting 80+ health facilities, and healthcare staff in those districts to better prepare them to mitigate the impact of climate change. Through community engagement, the project will enable 250 communities to better respond to health early warnings, manage and mitigate climate-related risks to health, and seek care appropriately.</p> <p>The post holder is expected to work closely with Directorate of Community and Promotive Health Services under MoH) and provide technical advice and support to project technical staff to; project objectives are successfully achieved. The Technical Lead will play a lead role in setting the strategic direction for the technical objectives of the project, overseeing the work on the health early warning systems development, climate resilient healthcare and WASH facility guidelines and their implementation, training of healthcare staff on climate related diseases and the interventions at the community level. The role holder will identify opportunities for collaboration with other health and nutrition investments in the project districts. The TL is responsible for ensuring program quality and learning, as well as advising field-based technical staff and ensuring a more comprehensive package of climate related health services are available to children and their caregivers.</p> <p>The job holder will play a representational and advocacy role with the Government of Malawi, donors, and key national and international stakeholders, and works on a regular basis with internal stakeholders to maximize program delivery. The TL will ensure that program learning, research, and evaluation findings are channeled towards advocacy, continuous improvements, and achieving program targets. The position holder will also closely collaborate with the Project Director to ensure all deliverables are on time and quality outputs have been delivered and will lead a team of Country Office advisers on health systems strengthening, climate and health, Gender and Social Inclusion, WASH and solarization, MEAL and construction.</p> | |

Dimensions: This position will be based in Lilongwe with frequent field visits. While the Technical Lead reports to the Project Director, they will work closely with technical counterparts in the country office team and in SC UK and Australia to deliver quality implementation.

SCOPE OF ROLE:

Reports to: Project Director

Staff directly reporting to this post: Technical Assistants for Climate change and Health, Monitoring, Evaluation and Learning, Gender Equity and Social Inclusion, Infrastructure, Solarization and WASH.

Staff indirectly reporting to this post: District Coordinator and Field Technical staff

KEY AREAS OF ACCOUNTABILITY:

SPECIFIC DUTIES

PROJECT TECHNICAL LEADERSHIP AND IMPLEMENTATION (65%)

- Serve as the senior technical adviser for the project, leading the design, implementation and monitoring of activities that prevent the disruption of continuum of healthcare delivery under the project.
- Support the project manager/director with reporting.
- Serve as Save the Children's senior most technical liaison to GoM, donors and partners to coordinate the project's overall health systems activities to ensure consistency, quality and sequencing.
- Oversee collaborative support to districts in project monitoring and evaluation to facilitate reporting on progress towards national and district targets to stakeholders.
- Keeping track and maintaining records pertaining to operational or other requirements including budgets, stocks, absenteeism, output, and quality etc.
- Directly manage Technical Assistants in the national project implementation unit (PIU), including staff seconded from Ministry of Health (MoH), to ensure work-plan activities advance on time and with quality across the project implementation districts.
- Conduct regular thematic coordination meetings with national and district level project teams, and Government officials in the field and in Lilongwe.
- Identify internal and external capacity building opportunities and resources to provide high quality technical assistance to the project, supporting project staff, partner agencies and others to build knowledge and technical competence.
- Routinely assess the impacts of extreme weather events on the healthcare delivery in the country and incorporate this into the project's adaptive learning cycle to improve project implementation.
- Provide thought leadership and links with SCI's global health and climate initiatives. Actively participate in global Save the Children discussions on Health and Climate programming.
- Support efforts to design co-financing activities for the health systems strengthening portions of the project.
- Build the capacity, knowledge, understanding and confidence of project team, MoH staff seconded to the project, and partners to achieve the required quality standards of the Public Health and Climate change work by developing, adapting, and sharing relevant tools, designing training modules, and supporting the implementation and understanding of quality benchmarks including providing on-the-job technical mentoring.
- Ensure project staff receive the necessary and appropriate technical support. In consultation with staff and district managers, agree on the range of advice, support, training and/or other

assistance required from the role to facilitate high quality programming. This will involve regular visits to programme sites.

POLICY AND ADVOCACY (20%)

- Work with project team to ensure that district-level project plans are well linked with district development plans and are leveraging and complementing other related investments in health.
- Engage in policy development with central authorities; with project team, support field-based staff to engage with local authorities as per advocacy plans and relevant policy concerns.
- Engage with health rights organizations in advocacy for evidence-based policy influencing.
- Lead in networking and articulating MoH’s climate and health ambitions, policy and strategy in consortium meetings, national forums and global meetups.
- Support community led monitoring
- Keep abreast of national and global debates in climate and health policy and advocacy to apply to programming or advocacy.

REPRESENTATION AND NETWORKING (15%)

- Maintain working relationships with relevant Ministries and Departments, other health partners; connect Save the Children’s initiatives with GCF programs with government and other non-government interventions.
- Support Project Director in reporting to the **Project Steering Committee** on project interventions progress, impact and learnings.
- Convene, and leverage the experience and resources of the **Technical Advisory Group** for the Project
- Participate in relevant working groups, task forces, seminars and related fora in the thematic area, and among donors, UN agencies, International NGOs, and national and sub-national government counterparts in coordination.
- Ensure that the project initiatives have effective representation on national, regional and international networks and fora related to climate, and participate in conferences/meetings that will enhance SC’s reputation and programming.
- Actively participate in technical coordination meetings to ensure synergies with partner agencies in our project work.
- Maintain excellent relationships with government entities, and other actors in terms of strategic positioning and program delivery.

RESEARCH, MONITORING, EVALUATION, ACCOUNTABILITY, AND LEARNING (MEAL) (10%)

- Ensure that GCF programme interventions are evaluated using appropriate methods, including process and impact evaluations, and that evidence is rigorously maintained, documented and disseminated internally and externally, to contribute to improvements in programme quality and advocacy efforts.
- Identify and pursue opportunities to disseminate technical materials, learning and best practices of the GCF programme.
- Share CO’s experience and organizational learning, including the GCF programme’s learning, with COs as well as with relevant organizations over the globe.
- Ensure accountability is considered throughout the design and implementation of the GCF programme especially in terms of child safeguarding as well as ensuring child participation in the design, implementation and monitoring of the programmes where possible.

BEHAVIOURS (Values in Practice)

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.

- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same.
- widely shares their personal vision for Save the Children, engages and motivates others.
- future orientated, thinks strategically and on a global scale.

Collaboration:

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters.
- values diversity, sees it as a source of competitive strength.
- approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions.
- willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity.

QUALIFICATIONS AND EXPERIENCE

Essential

- Advanced degree in either in Environmental Health, Public Health, Social Sciences, Environmental Studies or its equivalent.
- At least 10 years of working experience at national and international level in planning, implementing, monitoring, and evaluating health related interventions.
- Experience of providing technical support in the design and management of climate and health related programs in LMICS.
- Proven experience designing and leading capacity strengthening and quality improvement initiatives within public healthcare systems in LMICs, including with service providers and government officials.
- Experience in implementing programs or initiatives and managing issues around public health related to climate and health, Water, Sanitation and Hygiene (WASH), GESD, Infrastructure and solarization, health systems strengthening.
- Ability to write clear and well-argued assessments, project reports, and analysis.
- Excellent communication skills, politically and culturally sensitive with qualities of patience, tact, and diplomacy.
- Experience managing technical teams across extensive geographies.
- Strong analytical capacity and proficient understanding of both qualitative and quantitative research methods.
- Strong management skills, developing self and others.
- Demonstrated ability to deliver results, engage in effective and collaborative problem solving and decision making, and foster program innovations and adaptations.
- Strong English proficiency knowledge with good working knowledge of other languages (reading, writing, speaking)

Desirable:

- Advanced knowledge about **Climate sensitive diseases/conditions (malaria, cholera, malnutrition, heat stress and mental health)** that is affecting communities in Malawi
- Work experience in leading prevention and control of diseases/conditions of primary interest to the Project i.e. diarrhea, malnutrition etc.

- Leading project monitoring, and evaluation and learning

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy.

Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.