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| **TITLE:**  Global Safety and Security Senior Manager | | |
| **TEAM/PROGRAMME: Global Safety and Security** | **LOCATION: UK (London or Remote) or any existing Save the Children International Regional or Country office Worldwide.** | |
| **GRADE**: Centre B  Mid-Senior level | **CONTRACT LENGTH:**  Permanent | |
| **CHILD SAFEGUARDING:**  Level 3:  the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. | | |
| **ROLE PURPOSE:**  Save the Children International (SCI) operates in more than 60 countries, with a portfolio of over 1.2 billion USD and a workforce of 17,000 staff. The Global Safety & Security Senior Manager is a home based deployable role, the successful candidates will require to travel 70% of their time to SCI county and response offices, sometimes at short notice and for variable periods. The successful candidates will also deliver, support SCI’s ambitious, locally led accredited trainings, including but not limited to HEAT.  With ever-increasing complexities and crises in the global context that SCI works, we are striving to be locally led, and globally connected, in order to deliver on our ambitious mission for children. SCI has identified that these increasing complexities and crises require the strengthening of our safety, and security governance, policy, procedures, and standards, especially in our very high-risk contexts. In order to achieve this SCI safety and security needs to be more agile with two new deployable Global Safety & Security Senior Managers to join the Global Safety and Security (GSS) team.  This is an exciting opportunity for two experienced and highly motivated safety and security professionals who excel in operational work in the field. Providing timely, accurate, actionable information, capacity support, and response to enable the delivery of work class humanitarian and development programmes for children.  In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly. | | |
| **SCOPE OF ROLE:**  **Reports to:** Deputy Director, Global Safety & Security  **Staff reporting to this post:** Yes, on deployment as per the need  **Budget Responsibilities:** None  **Role Dimensions**: Collaboration and engagement with key groups across global and country levels; strong relationship with countries with diverse teams. Home based deployable 70% to the countries where we work in and support S&S local-led trainings. Represent our values with a strong service leadership approach to the country and response offices, championing, and inspiring equity and inclusion. | | |
| **KEY AREAS OF ACCOUNTABILITY :**  • Support the development and implementation of safety and security management governance, policy, procedures, and systems to minimise risks to staff, programmes, assets, and reputation in alignment with organisational values and strategic goals  • Support the culture of continuous learning, realising the benefits of After Action Reviews (AAR) and lessons learnt to support policy, procedures, and system change to continue to minimise risks  • When requested, deploy to provide country-specific safety and security management support during the initial phase of humanitarian emergency responses, to address management gaps, or to offer specific Safety and Security technical support as required.  • Facilitate and deliver locally led trainings including Hostile Environment Awareness Training (HEAT) and Health and Safety Level 3, ensuring they are accessible, inclusive, and align with SCI's quality standards  • Support the continuous development and maintenance of accredited training curriculums, and materials, ensuring they reflect the organisation's commitment to equity, diversity, and inclusion  • Provide internal quality assurance (IQA) for all Level 3+ training sessions, ensuring they meet the highest standards and incorporate feedback from participants to drive improvements  • Develop and maintain comprehensive health and safety plans and conduct risk assessments for all training activities and facilities, prioritising the well-being and safety of all participants and staff.  **ON DEPLOYMENT:**  • Engage country programme management and staff as well as staff at all levels to facilitate the adoption, and compliance with the Save the Children’s Safety and Security Policy and Standards  • Undertake Security Risk Assessments for any and all emergency responses, and humanitarian operations  • Provide safety security management advice, guidance and support to the Country Office and Field offices  • Promote the concept that safety and security plans and guidelines should be jointly developed by the whole team to create ownership, and encourage compliance  • Promote the concept that safety and security as an integral element of programme design and operations and should be amongst the first planning considerations  • Assist SLTs/SMTs in organizing the critical incident or support to the Crisis Management Team, rehearsing, and executing contingency plans  • Participate into or facilitate investigations on request | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * values diversity, sees it as a source of competitive strength * approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity | | |
| **QUALIFICATIONS**  • Professional certification in security studies, e.g., ASIS Certification (CPP, PSP).  • Advanced training in Hostile Environment Awareness Training (HEAT) and emergency response | | |
| **EXPERIENCE AND SKILLS**  • A degree in Security Management, Risk Management, International Relations, or a related field  • Desirably a certification in health and safety management or a relevant field, such as NEBOSH (National Examination Board in Occupational Safety and Health) or equivalent  • Requirement for strong interpersonal and communication, and networking skills  • Experience in delivering training sessions in a variety of contexts including local and global  • Ability to deploy, sometimes at short notice with varying length of time (up to 70% travel in this position) | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Safeguarding our Staff:**  The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by:** | | **Date:** |
| **JD agreed by:** | | **Date:** |
| **Updated By:** | | **Date:** |
| **Evaluated:** | | **Date:** |