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| **TITLE**: Humanitarian Climate Change and Adaptation Officer | |
| **TEAM/PROGRAMME:** Operations | **LOCATION: Hanang District, Manyara Region** |
| **GRADE**: 4 | **CONTRACT LENGTH:**  3 Months |
| **CHILD SAFEGUARDING:**  Level 3: the post holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. | |
| **ROLE PURPOSE:**  The Humanitarian Climate Change and Adaptation Officer will support the design and implementation of high-quality programs that build the resilience of children and communities to climate change impacts and natural disasters. The officer will focus on integrating nature-based solutions, community-led adaptation, and disaster risk reduction approaches into Save the Children's humanitarian and development programming.  In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly. | |
| **SCOPE OF ROLE:**   * **Reports to**: Technical Operations Lead (Climate, Health & Humanitarian) * **Role Dimensions**: The role is expected to foster relationships with a wide range of internal and external stakeholders including Save the Children members, the Country Office PDQ teams, advocacy colleagues, Regional Advisors, technical counterparts in other organisations, donors, academia, etc. The role is also expected to engage with internal Technical Working Groups and Communities of Practice.   **KEY AREAS OF ACCOUNTABILITY:**  **Key Responsibilities:**  **Program Development and Implementation:**   * Lead in the development and implementation of clean cooking initiatives, including charcoal briquette production and improved cookstove distribution. * Develop and implement nature-based solutions to address climate change impacts on children and communities, focusing on ecosystem restoration, conservation, and sustainable management of natural resources. * Lead women's empowerment initiatives, particularly in integrating women into the clean cooking value chain as entrepreneurs. * Support the expansion of the SC Generation Hope Campaign in schools, including the establishment and strengthening of environmental clubs. * Conduct vulnerability and risk assessments to identify climate change impacts on children and communities. * Promoting community-based and locally led adaptation approaches that leverage indigenous knowledge and practices * Collaborate with program teams to integrate climate change adaptation and resilience-building activities into humanitarian responses, ensuring alignment with Save the Children's global strategies and standards. * Design and implement projects that promote ecosystem-based adaptation, sustainable agriculture, and water management practices.   **Technical Expertise and Capacity Building:**   * Supporting the design and implementation of climate-smart and disaster-resilient programs in sectors such as education, protection, health, food security and livelihoods * Strengthening early warning systems and anticipatory action to mitigate the impacts of climate-related hazards. * Develop and deliver training programs for staff and partners on climate change, adaptation, and nature-based solutions. * Identify and document best practices, lessons learned, and case studies on nature-based solutions for climate change adaptation.   **Partnerships and Collaboration:**   * Foster partnerships with local and international organizations, governments, and communities to advance nature-based solutions for climate change adaptation. * Collaborate with other Save the Children teams, such as Environment, Disaster Risk Reduction, and Sustainable Development, to ensure a coordinated approach to climate change adaptation. * Represent Save the Children in relevant forums, conferences, and working groups on climate change and adaptation.   **Research and Advocacy:**   * Advocate for child-centered climate action with local and national governments, donors, and other stakeholders. * Conduct research and analysis on the impacts of climate change on children and communities, with a focus on nature-based solutions. * Develop advocacy materials, policy briefs, and position papers to influence national and international policies on climate change adaptation and nature-based solutions.   **Monitoring, Evaluation, and Learning:**   * Develop and implement monitoring and evaluation frameworks to assess the effectiveness of nature-based solutions and climate change adaptation programs. * Identify and document lessons learned, best practices, and case studies on nature-based solutions for climate change adaptation. * Contribute to the development of Save the Children's global monitoring and evaluation framework on climate change adaptation.   **Humanitarian**   * Support the strengthening of the Tanzania CO organizational readiness to respond to emergencies in all locations in line with global SCI humanitarian goal and benchmarks. * Support appropriate and timely responses at scale to all emergencies consistent with established benchmarks, plans, and organizational policies, and in close cooperation with short-term incoming surge teams. | |

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| **SKILLS AND BEHAVIOURS (our Values in Practice)**  **Accountability:**   * holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values. * holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same. * widely shares their personal vision for Save the Children, engages and motivates others. * future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters. * values diversity, sees it as a source of competitive strength. * approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions. * willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity. |
| **QUALIFICATIONS AND EXPERIENCE**   * Bachelor’s degree in environmental science, climate change, disaster management, or a related field * 4 years of experience working on climate change adaptation, disaster risk reduction, or community development in the emergency or development settings. * Strong understanding of the linkages between climate change, humanitarian action, and sustainable development. * Proven track record in setting up and managing carbon credit interventions and accessing climate finance. * Excellent analytical skills especially on social aspects and impact of climate change on children * Fluency in English and Swahili * Willingness to travel to project sites and work in challenging environments. |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures; |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. |
| **Safeguarding our Staff:**  The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. |