|  |  |  |
| --- | --- | --- |
| *The post is for* ***South Sudanese*** *only.* ***Females and persons with disabilities*** *are encouraged to apply* | | |
| **TITLE:  FSL** **Community Mobiliser (3 posts)** | | |
| **TEAM/PROGRAMME: FSL** | **LOCATION:** Akobo West | |
| **GRADE**: 5 Step 1 | **CONTRACT LENGTH: 1 year (renewable)** | |
| **CHILD SAFEGUARDING**  Level 3:  the post holder will have contact with children and/or young people because of the nature of role. This may be but not limited to visiting field programmes; or because he or she is responsible for implementing Save the Children’s programmes. | | |
| **ROLE PURPOSE**  Under the supervision of the FSL Officer and with technical support from SSJR Program Coordinator, the post holder will build relationships between Save the Children and the community. He/she will be responsible to monitor food security and livelihood support to rebuild and rehabilitate the household’s livelihoods and assets. He/she will conduct awareness raising activities, to promote food production, diversified diets and household income.  The Community Mobiliser will liaise with existing FSL structures, local authority, community leaders and other stakeholders to ensure coordinated actions aiming to reconstruct lifesaving living support to rehabilitate their source of revenue and assets. | | |
| **SCOPE OF ROLE:**  **Reports to:** FSL Officer  **Staff reporting to this post:** none  **About:** For 100 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organisation, underpinned by a vision of a world in which every child attains the right to survival, protection, development and participation. Our mission is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.  Save the Children is an organization for talented people with different backgrounds and perspectives. We are proud that our people are representative of the children we work with and we thrive on our diversity. We are an equal opportunity organisation dedicated to our core values of Accountability, Ambition, Collaboration, Creativity and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behaviour towards children both in their private and professional lives. In South Sudan, we implement programmes in Child Protection, Child Rights Governance, Education, Food Security and Livelihoods, Health and Nutrition. We save children’s lives. We fight for their rights. We help them fulfil their potential.  **Role Dimensions**:  This role will contribute towards Save the Children’s Child Protection strategic objective that ***‘All identified households and community group members received immediate lifesaving livelihood support to rebuild and rehabilitate their livelihoods and assets.***  This is a challenging role in a complex environment. It requires a dedicated and highly motivated individual who can manage the difficulties of working in such an environment and still be fundamental in helping to drive forward our programmes and our ambitions. | | |
| **KEY AREAS OF ACCOUNTABILITY:**   * Responsible for mobilzing the communities to play an effective role in receiving immediate lifesaving livelihood support to rebuild and rehabilitate their livelihoods and assets. * Liaise with community leaders and households to introduce program activities and encourage community involvement in program implementation and monitoring. * Establish and strengthen community based mechanisms and ensure they are up and running according to their terms of reference. * Assist Community members in identifying the the most vulnerable household and developing action plans to address those risks on rebuilding their livelihood using the resources available in the community. * Facilitate community engagement and dialogues on creation of food security to promote food production. * Support in quality community based dessimination of key messages on nutrition, dietary diversity, food preparation/ handling, use of energy friendly stoves, nutrition screening, and utilisation, including hygiene. * Facilitate and provide gender awareness sessions to the community leaders and committees to enhance the participation of women in decision making regarding the food production activities * To conduct awareness and address some of the gender barriers and societal norms in situations of severe food insecurity identified earlier * Responsible to ensure that all community-based households networks are coordinating with each other, as well as with lead farmer groups, bee keeing and fishing group networks. * Provide continuous support to most vulnerable householders, farmers and fishing group and identify gaps in terms of the capacity-building needs, and actively contribute to building their capacity. * Support in conducting needs assessment in the target and surrounding communities with an aim to implement programme activities in an effective manner. * Support community awareness raising activities aiming to promote food production, and security at community level. | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * values diversity, sees it as a source of competitive strength * approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity | | |
| **EXPERIENCE AND SKILLS**  **Essential**   * 3-4 years experience in community mobilization in FSL * Cerificate or Diploma in Agriculture * Previous work with farmers required, preferably in a social work or agricultural setting. * Must be excellent in communicating and supporting farmers * Good English oral and written communication skills * Knowledge of local languages. * Experience in community mobilisation and familiarity with the targeted communities * Good understanding of community politics and traditional networks * Experience in working with adults to promote the food production and security. * Committed to implementing programmes that involve children and adult at all levels of implementation. * Flexibility and ability to work independently and in a team. * Gender awareness and sensitivity * High degree of initiative and responsibility and understanding of confidentiality. * Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and an ability to ensure this continues to underpin our support   **Desirable:**   * Work experience with farmers and families, especially knowledge of agriculture and food production * Previous NGO experience, including an understanding of the neutral status of an international NGO * Experience in community facilitation and mobilisation * Background knowledge in agriculture, education and emergencies | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by:** | | **Date:** |
| **JD agreed by:** | | **Date:** |
| **Updated By: Julius Onen** | | **Date: 09 Jan 2024** |
| **Evaluated:** | | **Date:** |