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| **TITLE: Partnership Technical Advisor**  **SIDA CSO – Civil Society Strengthening Programme** | | |
| **TEAM/PROGRAMME:** ESA Regional Programming Unti | **LOCATION:** Any country in the ESA Region with SCI presence. | |
| **GRADE**: Grade 2 | **CONTRACT LENGTH:** 2 years | |
| **CHILD SAFEGUARDING:**  *Level 3:*  the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work with country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. | | |
| **ROLE PURPOSE:**  Save the Children (SC) works across a broad range of partners as per our Theory of Change and our partnership principles. However, this position will focus on partnerships with local civil society organisations in the countries where we programme. Save the Children Sweden’s Civil Society Strengthening Programme (2022-2026) is funded by the Swedish International Development Cooperation Agency (SIDA). It has an ambitious agenda where the objective is to support a diverse and independent civil society, respected in its own right, that has the capacity to hold the state to account for the fulfilment of children’s rights. For this to happen, a strong focus lies on the promotion and support to partner-led capacity strengthening and Organizational Capacity Development (OCD) among its civil society organisations (CSOs) partners and on Save the Children’s contribution to civic space for civil society. Standards for programme quality is high and is measured in areas such as gender equality, environment and climate change, inclusion and non-discrimination, human rights-based approach and conflict sensitivity. Save the Children believes that a strong civil society is crucial to promote, defend and demand accountability for children’s rights.  Therefore, Save the Children is recruiting for an experienced **Partnership Advisor** who will provide technical support and coordination of the partnership priorities for the CSO-programme portfolio across Eastern and Southern Africa, including one regional programme and 5 country programmes (in Malawi, Zambia, Ethiopia, Tanzania and Rwanda). Travel to these Countries is expected. | | |
| **ROLE FOCUS:**  The Partnership Technical Advisor will use his/her in-depth contextual understanding of civil society dynamics in East and Southern Africa, his/her technical expertise on partnership and localisation and his/her relationship building skills to increase efforts, programme quality and technical leadership in the civil society engagement arena. This will include providing systematic capacity strengthening support to country office staff and local civil society partner organisations and strategically partnering with civil society as part of long-term programming efforts in all contexts. This role will also facilitate learning from other related initiatives to increase localisation efforts and strengthen strategic partnering with civil society organisations in our programming and testing innovative approaches like the core funding approach, innovative partnerships with youth or child-led organizations etc. | | |
| **SCOPE OF ROLE:**  **Reports to:** SIDA CSO Regional Programme Manager  **Staff reporting to this post:** No direct reporting but expected to provide technical guidance, coaching and mentoring support to Partnership staff in SIDA CSO implementing country offices (CO) and the Regional Programming Unit (RPU).  **Budget Responsibilities:** None  **Role Dimensions**: The role is expected to foster relationships with a wide range of internal and external stakeholders including Save the Children members, the SCI central Programme Quality & Impact team, advocacy colleagues, Regional Advisors in other sectors, technical counterparts in other organisations, donors, regional programming partners etc. In particular, it is expected to maintain close contact with and accountability to the global Partnerships and Localisation as well as the Global Child Rights team.  **Context :** All Contexts  **Primary Technical area:** Partnerships and Civil Society Strengthening  **Primary Sub technical area:** Organisational Capacity Strengthening of Civil Society  **Secondary Technical areas:** Child Rights Governance and localisation  **Secondary Sub technical area:** Civic Space, Monitoring and Demanding Child Rights  **Award funded:**100% (SIDA) | | |
| **KEY AREAS OF ACCOUNTABILITY :**  **Technical Deliverables**   * Co-facilitate OCD reviews (with CSO-programme managers and partners) * Support CO’s and RPU to develop analysis of civic space and formulate effective strategies to promote an enabling environment * Support CO’s and RPU in partner scoping in line with the new Sida CSO program objectives * Provide trainings and coaching on child-rights programming for CO’s, RPU and civil society partner organisations in coordination with Regional Office CRG colleagues * Provide coaching and mentoring for the understanding of the new Sida CSO program objectives or framework * Contribute to donor reporting as well as providing input to the formulation of multi year civil society framework applications * Promote cross-country and cross-cutting regional learnings and exchange between CO’s and RPU.   **General deliverables in the advisor role for civil society**   * Support Country Offices to develop a strategic approach to partnerships with civil society in the development of their CSPs and promote the participation of partners in CSP and EPP processes * Bridge the Global-County divide by supporting technical experts and other partnerships staff to understand and contextualise global guidance, the Partnership Framework and incorporate the principles of development effectiveness into their partnership strategies * -Promote cross-Country Office learning and exchange between Partnerships and Civil Society staff in the region, including through hosting the regional Community of Practice * Capacity strengthen SCI staff (RPU/CO) on sustainable civil society partnerships and on organisational capacity development (OCD) methodology * Contribute learnings from civil society partnerships to the localisation agenda and the roll-out of the localisation policy including providing support to more innovative approaches to partner-led humanitarian responses. | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * values diversity, sees it as a source of competitive strength * approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity   The post holder must commit to work in an international agency that respects racial diversity and fights racism in all forms; and to model positive behaviours and respect to all colleagues, partners and communities. | | |
| **QUALIFICATIONS**   * Master’s degreee in social sciences, development, organisational leadership, international relations, or relevant field. * Extensive and substantive relevant practical experience may be considered in lieu of a Master's Degree. * Partnership Brokering certification desirable. | | |
| **EXPERIENCE AND SKILLS**   * At least 8 years of qualified experience working with rights-based approaches and relevant thematic areas focusing on organisational capacity strengthening of civil society organisations and/or national and local actors in development and humanitarian contexts. * At least 8 years’ experience in the design and implementation of programmes and capacity building of civil society organisations from both development and humanitarian contexts. * Experience of developing efficient strategies for advocacy work and policy dialogue between civil society and state actors Experience/familiarity of Nordic framework agreements focusing on local civil society strengthening is considered a merit. * Familiar with organisational development methodologies, partnership principles, partnership brokering, participatory approaches and the localisation agenda. Strong understanding of thematic issues related to child rights and human rights. * Strong analytical skills and ability to summarize extensive and complex information. * Ability to lead on strategic development, including monitoring, evaluation, accountability and learning. * Knowledge of RBM/LFA frameworks. * Proposal writing and reporting skills including thematic quality assurance on gender equality, child rights, and children with disabilities, conflict sensitivity, and climate aspects in both development and humanitarian contexts. * Experience in organizational capacity development and significant training, facilitation and capacity building skills * Track record of engaging civil society networks, NGOs and government agencies in ESA. * Familiarity with Microsoft Office and business intelligence/reporting/monitoring systems. * Proficiency in English (verbally and in writing). | | |
| **KEY COMPETENCIES**  **Technical competencies:**   * Inspires others to embrace the values and principles that underpin partnerships and the localisation agenda (Leading edge) * Leads formal and informal engagement with diverse, strategic partners based on shared, long-term visions (Leading edge) * Promotes the unique role of Save the Children in partnerships to promote the rights of children (Accomplished)   **Generic Competencies**   * *Being the Voice of Children*: Utilises being part of a global movement to promote change in the policy and public sphere on child related issues * *Advancing Equality & Inclusion*: Drives an enabling environment for gender equality and inclusion, and prioritising the most deprived and marginalised children | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Safeguarding our Staff:**  The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by: Catherine Khamali** | | **Date: 13.02.2023** |
| **JD agreed by: Racheal Amondi** | | **Date:15/02/2023** |
| **Updated By:** | | **Date:** |
| **Evaluated:** | | **Date:** |