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| **TITLE:** Humanitarian Analyst - National | |
| **TEAM/PROGRAMME:** | **LOCATION: Juba** |
| **GRADE**: 2 | **CONTRACT LENGTH: 6 months plus** |
| **CHILD SAFEGUARDING:**  Level 3: √ the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. | |
| **ROLE PURPOSE:**  The role holder uses best-to-date data and previous learning and provides contextualized analysis to actively support the response leadership in building in depth analysis of the context, designing and delivering quality humanitarian response. The Analyst acts as a curator of evidence, selecting information with high strategic value, and fosters the use of available data by translating it in a way that easily informs decision-making (synthesising, interpreting, and putting it in perspective) within the organisation and to influence the external actors. By providing informed and targeted analysis focused on delivering the best possible impact of our action for children, the role holder supports colleagues to influence key internal and external stakeholders. In performing her/his duties, the Humanitarian Analyst will ensure knowledge transfer (to and from her/him). She/he will make sure that relevant evidence, in particular related to children, marginalised, and deprived groups, from past analyses, analyses from our partners, external analyses, and any other source of reliable information is routinely used. Assessing the existing will allow to identify critical data gaps and guide new strategic, programmatic and advocacy decisions. New contextual insights on the crisis gained during the assignment will be captured in a way that promotes learning and future utilisation (by the response team and/or Country Office). While harvesting evidence of the past and present, the Humanitarian Analyst role is forward-looking, directly contributing to risk monitoring, scenario planning, projecting evolutions of humanitarian needs, and anticipating critical  Changes in the aid system in country. | |
| **SCOPE OF ROLE:**  **Reports to:** Head of Humanitarian Response  **Key working relationships:**.The role will be backstopped by the Regional Humanitarian Analyst, and, if applicable, the Chief Analyst. The role holder is expected to collaborate across sectors of interventions (depending on the nature of the crisis) and with a cross-functional approach (engaging members of other parts of the Response Team in particular Safety and Security, Preparedness, advocacy, MEAL, partnerships, etc. | |
| **KEY AREAS OF ACCOUNTABILITY**:   * Monitor contextual developments (social, political, economic) and map key crisis drivers (deteriorating factors, structural inequalities, response trends, access issues, etc.) at local, national, and sub-regional level to contextualize humanitarian needs assessments and plans. * Work closely with response / humanitarian leadership by providing evidence and analysis to inform upcoming key decisions. * Identify data gaps (quality of datasets, geographic disparities, sensitivities, etc.) to assist SC and partners in intentional primary data collection and in advocating for better humanitarian data. * Share regular analyses of the most relevant information in a concise and engaging way, focusing on contextual dynamics of relevance to children (as being impacted by as well as agents in crisis). * Ensure data and evidence is easily available and accessible for global purposes (e.g., on global Knowledge Management platforms). * Analyse the causes and impact of the perceived (or real) fatigue of the international community (examining the consequences of inaction of the primary duty bearer, and of the aid system). * Support internal processes requiring robust contextual analysis (response strategy design/planning, humanitarian response plan, needs assessments, emergency preparedness planning, proposal development, access-related * Support internal process aiming at anticipatory action (risk monitoring for early warning and early action, forecasting exercises, scenario planning, etc.). * Prepare analysis for country team to feed into the JIAF, HNO, HRP process. * Engage responsibly with other Analysts from the international (and if applicable local) community to foster information exchange and joint context analyses (aware of confidentiality/sensitivity issues). * Promote a conflict-sensitive response, build capacity of humanitarian team on conflict sensitivity principles, and support the implementation of the Centrality of Protection Policy and Procedure. * Document lessons learned on the value, challenges and improvements required to enable a scaled-up approach for the Humanitarian Analyst function (considering for example knowledge management, culture, competing priorities, etc | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values; * holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved;   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same; * widely shares their personal vision for Save the Children, engages and motivates others * future orientated, thinks strategically and on a global scale;   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters; * values diversity, sees it as a source of competitive strength; * approachable, good listener, easy to talk to;   **Creativity:**   * develops and encourages new and innovative solutions; * willing to take disciplined risks;   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity; | |
| **QUALIFICATIONS**  **Essential**   * A Master’s degree in relevant field (political science, social sciences, economics, international humanitarian law , * with at least three previous deployment in an emergency response. * Previous experience of at least three years in an analytical capacity for an aid organization. * Theoretical and practical knowledge of analytical methodologies and tools, particularly qualitative analysis. * Record of excellent communication and writing skills, demonstrating the ability to summarize key information in data-scarce environments and to make complex concepts and findings understandable to a large audience. * Critical thinker, capable of presenting the ‘bigger picture’ even in the rush of an acute crisis. * Demonstrated capacity to work autonomously under pressure and with tight deadlines. * Diplomatic mind-set, respectful of the diversity of experiences and points of view in intercultural teams. * Appetite for learning and making a difference in complex and challenging environments.   **Desirable**   * Established networks among the humanitarian analyst community * Previous experience in country of deployment * Visualization skills * Training in humanitarian foresight | |
| **EXPERIENCE AND SKILLS**  **Essential**   * 5 years’ or more experience working on Humanitarian response in a conflict setting   **Desirable:**   * Extensive knowledge of South Sudan context | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures; | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | |
| **Safeguarding our Staff:**  The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy | |
| **Humanitarian response**  In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | |