|  |
| --- |
| **TITLE:**  Global Partnerships Communications Manager |
| **TEAM/PROGRAMME:** Global Corporate Communications  | **LOCATION: UK** or any existing Save the Children International Regional or Country office **Worldwide.** |
| **GRADE**: C Mid-Senior level | **CONTRACT LENGTH:** 1-year contract |
| **CHILD SAFEGUARDING:** Level 1:  A basic criminal record background (DBS) check is required/equivalent police record check  |
| **ROLE PURPOSE:** Save the Children is the world’s first, and largest, independent children’s rights organisation. Our founder, Eglantyne Jebb, wrote the first draft for the UN Declaration of the Rights of the Child in 1923, and we’ve worked to uphold it ever since. Generations later, her pioneering work is being influenced by children themselves. Today, we are still going strong, working in over 100 countries worldwide to build a world where every child can thrive, grow up healthy, educated and safe, and look forward to a future full of promise. Our ambition for 2030 is to create a world in which all children:* [Survive](https://www.savethechildren.net/what-we-do/survival): No child dies from preventable causes before their fifth birthday
* [Learn](https://www.savethechildren.net/what-we-do/learning): All children learn from a quality basic education
* [Are Protected](https://www.savethechildren.net/what-we-do/protection): Violence against children is no longer tolerated.

To deliver on these 2030 breakthroughs for children, Save the Children operates in three-year strategy cycles, and has developed an ambitious strategy for 2022-24, focused on transforming and amplifying impact for and with children.  In the last 12 months, the climate crisis has worsened, the conflict in Ukraine has displaced millions of people and children, and the ripple effects and aftermath of the pandemic have resulted in a cost-of-living crisis and worsening global hunger crisis at an unprecedented scale. Globally, 426 million children live in conflict zones in constant fear, their childhoods stolen. We are witnessing the worst child rights crisis in decades. The needs are greater than ever before and so is the urgency for us to scale our impact.Save the Children cultivates innovative and meaningful partnerships with organisations that share our belief that every child has the same rights, and that realising these rights is the key to their future. We focus on long-term, mutually beneficial partnerships that benefit from our global presence. Our commitment to learning and comprehensive reporting ensures that our partners know and understand the impact of our collaboration.The Global Partnerships Communications Manager is responsible for developing and implementing a partnerships communications framework and strategy that will help us leverage our global partnerships and raise awareness of our brand around the world. These partnerships include the private sector, foundations and peer organisations. This role will be required to manage relationships with communications contacts in our corporate partners, developing communications strategies to promote Save the Children International and our partnerships, working closely with our global partnerships and media teams. This role will also coordinate our global artists and influencers network, ensuring we maximise our engagement globally and share best practices across the organisation. |
| **SCOPE OF ROLE:** **Reports to:** Head of Corporate Communications**Staff reporting to this post:** none**Budget Responsibilities:** no direct responsibility**Role Dimensions**: this is a highly demanding, fast-moving role that requires strong skills in communications strategy development, internal communications, employee engagement, project management, written and spoken communication. The role will require an ability to work in a networked structure across functional and geographical boundaries. |
| **KEY AREAS OF ACCOUNTABILITY:** 1. Develop and implement a partnership communications framework and strategy to build our brand globally.
2. Write key messages and develop materials to promote partnerships on our external and internal channels, working closely with content, digital and media teams.
3. Work closely with the global Partnerships team to identify opportunities, including pitches and anniversaries.
4. Build effective relationships with communications colleagues in our global corporate partners, ensuring we stay on top of opportunities for collaboration and engagement.
5. Coordinate our global artists and influencers network, ensuring we maximise our engagement globally and share best practices across the organisation.
6. Work with communications colleagues across the Save the Children movement to identify global engagement opportunities with corporate partners.
7. Ensure partnership communications work supports Communications and Engagement team objectives and narrative, and aligns with brand and talent strategies.
 |
| **BEHAVIOURS (Values in Practice**) **Accountability:*** holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
* holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

**Ambition:*** sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
* widely shares their personal vision for Save the Children, engages and motivates others
* future orientated, thinks strategically and on a global scale.

**Collaboration:*** builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
* values diversity, sees it as a source of competitive strength
* approachable, good listener, easy to talk to.

**Creativity:*** develops and encourages new and innovative solutions
* willing to take disciplined risks.

**Integrity:*** honest, encourages openness and transparency; demonstrates highest levels of integrity
 |
| **QUALIFICATIONS** Educated to degree level in a relevant field (e.g. International Development; Politics, International Relations; communications, public relations and/or marketing), or equivalent work experience.  |
| **EXPERIENCE AND SKILLS*** Excellent written and verbal communication skills to motivate, influence and negotiate both internally and externally
* Proven success in developing and implementing communications strategies
* Demonstrated success in delivering high-quality communications, products or tools targeting a diverse range of audiences
* Demonstrates a high level of interpersonal and communication skills including influencing and negotiation
* Cultural sensitivity
* Experience in developing and managing communications content and tools and making best use of content
* Written communication skills in English, with a proven ability to distil large amounts of information for diverse audiences; skills in other languages would be an advantage
* Exceptional planning and organisational skills, with an ability to meet deadlines and manage multiple demands and competing priorities, while maintaining high quality standards
* Innovative thinker, enjoys developing and testing new ideas and ways of addressing issues or driving engagement
* Great ability to work as part of a team within a networked structure, and to maintain good working relationships with colleagues across functional and geographical boundaries
* Significant ability to work in a fast-paced environment and to adapt work plans flexibly depending on external opportunities
* Demonstrated commitment to Save the Children’s mission and values
 |
| **Additional job responsibilities**The job duties and responsibilities as set out above are not exhaustive and the Post holder may be required to carry out additional duties appropriate to their level of skills and experience. |
| **Equal Opportunities** The post holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. |
| **Child Safeguarding:**We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. |
| **Safeguarding our Staff:**The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy |
| **Health and Safety**The post holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. |
| **JD written by: Katrina Kyselytzia** | **Date: January 2023** |
| **JD agreed by: Hannah Wilkinson** | **Date: January 2023** |