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| **TITLE:**  Global Advocacy Lead Child Rights and Equality | | |
| **TEAM/PROGRAMME:** Global Policy and Advocacy Team in the Global Policy, Advocacy and Campaigns Team | **LOCATION: UK or any existing Save the Children International Regional or Country office Worldwide.** (Up to 15% international travel) | |
| **GRADE**: B Mid-Senior Level | **CONTRACT LENGTH:** 1-year fixed term contract | |
| **CHILD SAFEGUARDING:**  Level 2: *either* the post holder will have access to personal data about children and/or young people as part of their work; *or* the post holder will be working  in a ‘regulated’ position (accountant, barrister, solicitor, legal executive); therefore a police check  will be required (at ‘standard’ level in the UK or equivalent in other countries). | | |
| **ROLE PURPOSE:**  The holder of this position is responsible for leading the development and delivery of Save the Children’s global advocacy strategy for child rights, which will also cover the thematic area of child rights governance and the cross cutting area of equality, in line with our Breakthrough ambitions and the 2022-24 Global Goal Strategies and related plans.  The holder of this position is to deliver the strategy ensuring that they draw from technical expertise, experience and learning across our programmes, research as well as analysis of global trends and actors. The holder will convene and coordinate child rights, including child rights governance and equality, advocacy and policy expertise across the organisation, empower key staff across the organisation to deliver advocacy priorities and support advocacy and campaign staff at all levels to integrate a child rights based approach into their work, including promoting equality across all grounds of discrimination. The holder will represent Save the Children externally ensuring that that our strategies are informed by the most up to date child rights policy and that our policy and advocacy promote a local to global approach and champion country-led efforts. | | |
| **SCOPE OF ROLE:**  **Reports to:** SCI Global Policy & Advocacy Director with a dotted line to the SCI / PQI Global Director of Child Rights, Equality & Social Justice  **Staff** reporting **to this post:** N/A  **Budget Responsibilities:** N/A  **Role Dimensions**: This is a demanding role that requires strong skills in policy development and advocacy strategy design and execution at global level. Excellent communication skills, an ability to represent the organisation externally and work in a networked structure, to manage competing priorities effectively and the ability to seize opportunities and deliver high quality advise and support for senior staff is required. | | |
| **KEY AREAS OF ACCOUNTABILITY:**  **Lead and coordinate the delivery of thematic advocacy ambition**   * Lead on the development and implementation of Save the Children’s global overall child rights, (including child rights governance and equality), advocacy strategy and related work plans, including a focus on areas such as:   + Mainstreaming of child rights based on the UNCRC in national governance systems and regional / international intergovernmental systems and collaborations.   + Enabling environment for children’s own advocacy and campaigning, including children’s civil and political rights and their right to be human rights defenders, and pushing back on shrinking civil society space.   + Use of national, regional and international human rights mechanisms to hold duty bearers to account to deliver child rights and to tackle inequality and discrimination.   + Influence national, regional and international institutions to deliver the UNCRC in an open, participatory, equitable and accountable manner with the right capabilities and in line with the general measures of implementation, and accompanying general comments, of the Convention.   + Influence national, regional and international institutions to tackle all grounds of discrimination against children in line with applicable human rights obligations and working closely with advocates for gender equality and advocates for other grounds of discrimination.   + Ensure a strong focus on children impacted by inequality and discrimination in our wider campaigning and advocacy both in terms of our influencing work and with respect to supporting the most vulnerable children to campaign, advocate and exercise their rights as human rights defenders.   + As relevant support overall and thematic advocacy on financing / budgeting for children. * Co-lead an Advocacy and Policy Working Group with representation from SCI, Advocacy Offices, Members, Regional Offices and Country Offices. * Ensure integration of advocacy and policy work closely aligned with our programmes, with special attention to child rights governance equality programming, and ensuring synergies with other thematic and priority areas as relevant. * Monitor and regularly contribute information on child rights, including child rights governance, and equality advocacy achievements to relevant monitoring systems and report achievements to the Global Policy, Advocacy and Campaigns Steering Group and other relevant groups.   **Policy development**   * Lead on the development of overall child rights policy, including for child rights governance and equality, for Save the Children globally in line with the Breakthrough ambitions and the 2022-24 Global Goals strategies and related plans in close collaboration with relevant Global Policy and Advocacy colleagues, the PQI Child Rights, Equality & Social Justice Team, the Global Goal Teams and technical experts across the organization. * Conduct ongoing analysis of political and policy environment, stakeholder mapping and analysis of relevant actors to identify key points of intervention for Save the Children. * Produce high quality policy materials in collaboration with relevant programmes, policy and communications colleagues. * Conduct and coordinate research for policy reports and briefings in collaboration with the PQI Evidence and Learning Team and technical experts drawing on programme research.   **Organisational strategy, policy and learning**   * Represent Save the Children in relevant internal working groups and meetings. * Empower key staff across the organisation to deliver our child rights, including child rights governance and equality, advocacy priorities and contribute to strong working relations between regional / national Child Rights Governance and ACCM staff and synergies in their work. * Support global, regional and national advocacy and campaign staff to integrate a child rights based approaches into their different advocacy and campaigns work. * Promote collaboration and work effectively with key colleagues particularly in other thematic areas; humanitarian, programme, communications. * Promote and apply a local to global approach and champion country-led efforts, including partnership with local actors and support to children’s own actions and advocacy. * Be up to date on relevant child rights, including child rights governance and equality, policy and programming within and beyond the Save the Children movement. * Lead on documentation and learning from Save the Children’s child rights, including child rights governance and equality, policy and advocacy work, including by facilitating sharing of experience and learning across Save the Children and the wider sector.   **External relationships and thought leadership**   * Ensure effective communication with external partners by producing clear, coherent and persuasive policy and advocacy messages for the right audience. * Represent Save the Children and actively engage in inter-agency coordinating groups and external networks on child rights, including child rights governance and equality, at the global level. * Coordinate Save the Children’s external engagement related to our policy and advocacy work and provide support to Save the Children’s leadership to speak on child rights, including child rights governance and equality, and represent Save the Children at global meetings, as appropriate. | | |
| **BEHAVIOURS (Values in Practice**):  **Accountability:**   * Holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * Widely shares their personal vision for Save the Children, engages and motivates others * Future orientated, thinks strategically and on a global scale.   **Collaboration:**   * Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * Values diversity, sees it as a source of competitive strength * Approachable, good listener, easy to talk to.   **Creativity:**   * Develops and encourages new and innovative solutions * Willing to take disciplined risks.   **Integrity:**   * Honest, encourages openness and transparency; demonstrates highest levels of integrity | | |
| **QUALIFICATIONS:**  Bachelor degree or equivalent | | |
| **EXPERIENCE AND SKILLS:**   * Proven track record of human/child rights policy development and advocacy at national or international levels with experience in advocacy on good governance and social justice desirable. * Knowledge and experience of child led advocacy and children’s participation related to child rights and good governance. * An ability to think strategically, to analyse complex information and offer creative, practical and high impact solutions. * Excellent influencing and negotiation skills with highly developed cultural awareness, including an ability to work with people with credibility, tact and diplomacy. * Proven ability to build partnerships, train colleagues on advocacy related issues and motivate people towards the achievement of agreed goals. * Excellent written and verbal communication skills in English with working knowledge of Arabic, French or Spanish desirable. * Experience of working in complex organisational structure, preferably in a global context | | |
| **Additional job responsibilities:**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities:**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Safeguarding our Staff:**  The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by: Ulrika Cilliers** | | **Date: 2023-01-19** |
| **JD agreed by: Anita Bay & Dreeni Geer** | | **Date:** |
| **Updated by:** | | **Date:** |
| **Evaluated:** | | **Date:** |