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| **TITLE:** Localisation Senior Financial Analyst | | |
| **TEAM/PROGRAMME:** Transformation Delivery | **LOCATION:** Centre - London, UK or any existing Save the Children International Regional or Country office worldwide | |
| **GRADE**: C, Mid-Senior Level | **CONTRACT LENGTH:** 12 months with possible extension | |
| **CHILD SAFEGUARDING:**  Level 1:  A basic criminal record background (DBS) check is required/equivalent police record check. | | |
| **ROLE PURPOSE:**  In order to achieve our global breakthroughs for children by 2030, the Save the Children movement has committed to significantly changing the way we work – a core component of which is to shift power to local and national actors. Our Localisation ambition – ‘Local to Global for Impact’ - is an ambitious, multi-year, transformational journey that will see us – and the wider sector - deliver more, better, and fairer impact through context-responsive, locally-designed, locally-led and locally–owned programs for children. We will achieve this by addressing fundamental challenges in the way current aid is delivered to enable and facilitate local actors’ own access to global resources for maximum impact – and we will overcome blockers within our own organization that currently prevents this from happening.    The Localisation Initiative was originally formed to define the strategic approach to Localisation and the high level roadmap for its realization. We are now entering the next phase of the transformation – with the team being given a mandate to accelerate the pace at which we will be able to meet the movement’s Localisation ambition. It consists of a small number of dedicated resources tasked with overcoming a number of blockers to Localisation that currently exist across the movement.  As the Localisation Financial Analyst, you will lead on key analytical outputs and provide strong analytical support to the Localisation Initiative team. The scope of this role spans leading on both data collection/ assimilation/ analysis, as well as implementing data controls/ quality and process improvements. | | |
| **SCOPE OF ROLE:**  **Reports to:** Localisation Initiative Lead  **Staff reporting to this post:** No direct reports  **Role Dimensions**:  Within the Transformation Delivery Department, we have a team of Project/Change Managers and Business/Financial/Data Analysts that are assigned to projects based on need. This role will allocate 100% time to the Localisation Initiative.  This role will will lead on financial analysis for the localisation workstreams, work with members/regions/ country offices to assimilate a range of data, they will lead on analysis of these data sets and ultimately produce outputs that will be presented to a range of senior leadership audiences. They will have a focus on quality and process improvement to ensure any data processes/ changes are embedded and sustainable for the teams beyond the lifecycle of this initiaitve. | | |
| **KEY AREAS OF ACCOUNTABILITY:**   * Financial/ Data analysis – leading on and providing clear and focused analytical support to the Localisation Initiative team as per agreed work plan, including an analysis report on the affordability and corporate viability of our ambition, an analysis of potential ICR/overhead pass-on targets on organisational resources, and supporting the funding working group as they assess other impacts of the ambition on future funding/fundraising, recruitment and KPI update/roll-out. * Drawing on expertise - acting as a subject matter expert on data and financial analysis to facilitate cross-functional collaboration and knowledge sharing * Financial/ Data collection – working with members and country offices to collate a range of data sets. Presenting the data and approaches to senior stakeholders in a clear and compelling manner * Stakeholder Management - partnering with a variety of stakeholders across SCI and members to elicit, analyse, translate, and document key pieces of analysis for the initiative. Managing expectations on timeframes and outputs. | | |
| **SKILLS AND BEHAVIOURS (SCI Values in Practice**)  **Accountability:**   * holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * holds team members and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters * values diversity, sees it as a source of competitive strength * approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity | | |
| **QUALIFICATIONS**   * Educated to degree level or equivalent work experience. * Relevant Finance qualification (ACA, ACMA, ACCA,CPA, CMA) desirable | | |
| **EXPERIENCE AND SKILLS:**  **Essential:**   * Ability to understand and manage stakeholder drivers and project expectations * At least 5+ years of experience in financial/ data analysis, ideally within the NGO sector * Highly organised and methodological approach to work * Experience of leading analysis outputs and working with financial and other key data sets, preferably in an accountancy, actuarial, risk or auditing capacity * A proven ability to deliver to the highest standards in a fast-paced and complex environment, with high quick turnaround times * Ability to work independently and judge when to ask for advice or inputs * Excellent communication skills (written & oral English), including the ability to communicate and present both at a technical and non-technical level * Strong interpersonal skills, including the ability to negotiate/mediate; to facilitate the resolution of conflicting data/ financial analysis * Proven experience of working effectively with senior management and presenting analysis in a compelling manner to senior leadership * Advanced analytical and problem solving skills * Ability to support the creation of compelling business cases/ projects with accurate cost and effort estimations * Excellent understanding of business complexity and project interdependencies * Intellectual curiosity and the ability to question thought partners across functional areas * Proven experience in facilitating productive workshops, preferably in multi-cultural contexts * Ability to effectively prioritise work and agree priorities with the Project Lead/ Manager * Demonstrates a strong work ethic and able to take the initiative and ownership to deliver value to the business * Cultural awareness and experience of delivering solutions internationally   **Desirable:**   * Non-profit sector knowledge/experience (especially international development projects) * Second language – French, Spanish or Arabic | | |
| **Equal Opportunities**  The post holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Health and Safety**  The post holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Safeguarding our Staff:**  The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy | | |
| **Additional job responsibilities**  The job duties and responsibilities as set out above are not exhaustive and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience. Some degree of international travel maybe required. | | |
| **JD written by:** Apple Chaimontree | | **Date:** 07/12/2022 |
| **JD agreed by:** | | **Date:** |
| **Job Description updated By:** | | **Date:** |
| **Evaluated:** | | **Date:** |