|  |  |  |  |
| --- | --- | --- | --- |
| **TITLE:**  Humanitarian Program Support Assistant | | | |
| **TEAM/PROGRAMME: Program Operatins** | | **LOCATION: Mandera** | |
| **GRADE**: TBC | | **CONTRACT LENGTH: 8 months** | |
| **CHILD SAFEGUARDING:**  Level 3:  the post holder will have contact with children and/or young people *either* frequently or intensively because they work country programs; or are visiting country programs; or because they are responsible for implementing . | | | |
| **ROLE PURPOSE:** The Humaniatarin Program Support Assistant is responsible for supporting the program support officer in management of vehicle fleet, assets, communications and procurement to ensure effective, transparent and accountable program support to the Save the Children Mandera area office. | | | |
| **SCOPE OF ROLE:**  **Reports to:** Program Support Officer  **Role Dimensions**: The post holder communicate regularly with the project implementing team to ensure sucesssful implementation. | | | |
| **KEY AREAS OF ACCOUNTABILITY :**  **Procurement and Supply**:   * Assist program support officer in managing procurement requirements of the field Office; implement procurement as per approved guidelines, procedures (Purchase Requests, Purchase Orders, Goods Received Notes, etc.) * Check the availability and prices of requested items in the local market; liaise with country office if procurement must be conducted there * Prepare a weekly summary of all outstanding purchase requisitions, showing the current status of the items and the date which they are expected to be supplied to the projects * Ensure the office is well stocked with necessary supplies stationeries and other consumables * All arrangements for meetings and conferences as required ensuring these are delivered to a high quality and cost effectively.   **Warehousing and Inventory Management**   * Acknowledge reception of items in good order and condition * Count and record the quantity on appropriate documentation * Cross-check quantities and quality in accordance with delivery documents and planned reception * Supervise loading and offloading of delivery and distribution trucks * Ensure proper storage of commodities in shelves or pallets not to exceed maximum stack heights * Ensure organization of the items by type, shipment, FEFO & FIFO. * Keep clean the store and secure stocks * Enter all data into stock and bin cards * Update warehouse operation data into the Warehouse management software (TIM) * Conduct of cyclic counts and inventories in accordance to project schedule * Planning of the needs and requisition of re-supplies * Check and maintain Store security measures, e.g. locks, windows, and maintain SCI key management policy.   **Transport & Fleet:**   * Ensure that SCI and hired vehicles are checked on a daily basis, and that regular service and maintenance is carried out as per agreed schedule * Responsible for tracking of all vehicles on the fleet, including movement planning and day-to-day allocation * Ensure vehicles have current and lawful documentation. * Monitor fuel consumption and submit monthly reports * Receive travel requests, and maintain trip schedules and Staff Movement Board. * Coordinate with incoming and outgoing travelers on pick up an drop times ensuring drivers are briefed of movement plans * Ensure accommodation is arranged for travelers.   **Asset Management**:   * Maintaining up-to-date control of all assets including tracking donor, value, and location, managing staff issue, and recording all asset movements and disposal * Oversee the issuance and return of assets to/from staff * Ensure good condition of assets, and maintain asset condition reports. * Report any defective communication equipment or service and check on running costs with program support officer to ensure no misuse occurs. * Report any defective IT or office equipment to the program support officer   **Administration & Reports**:   * Develop shared electronic & manual files to ensure easy access to information * Comply with all relevant Save the Children policies and procedures with respect to child safeguarding, code of conduct, fraud, health and safety, equal opportunities and other relevant policies * Carry out any other tasks required by the line manager | | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * values diversity, sees it as a source of competitive strength * approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity | | | |
| **QUALIFICATIONS**   * Diploma in Logistics/Procurement,Supply Chain Management, Business management or relevant qualification. * 2 years experience in procurement and Supply Chain with INGO, Government or private sector | | | |
| **EXPERIENCE AND SKILLS**   * Willingness and capacity to be flexible and accommodating when faced with difficult and frustrating working conditions. * Proactive approach and demonstrable ability function well under pressure * Prepared to live and work in an uncertain security environment * Ability and willingness to frequently travel and stay at the field * Commitment to and understanding of Save the Children’s aims, values and principles * Demonstrable ability at report writing and excellent communication skills * Computer literate * Fluency in written and spoken English, Kiswahili and local languages | | | |
| **Additional job responsibilities**  The job duties and responsibilities as set out above are not exhaustive and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | | |
| **Date of Issue: Author** | | **Date** |